



6.3.5 – Institutions Performance Appraisal System for teaching and non-teaching staff

	<p>Shri Someshwar Shikshan Prasarak Mandal's</p> <p>Someshwar Science College, Someshwarnagar</p> <p>Affiliated to</p> <p>SAVITRIBAI PHULE PUNE UNIVERSITY</p>	
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PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2023-2024

SECTION - A : GENERAL

1.	Name	:	prof Dhananjay Vamanrao Bansode
2.	Designation	:	Vice principal, IQAC Co-ordinator H.O.D.
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6.	YEAR OF PERFORMANCE APPRAISAL	:	2023-2024

SECTION - B:

Appendix -II

Table 1

Assessment criteria and methodology for college teachers

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No	Activity	Grading Criteria		Self-appraisal Grading	Verified Grading
1.	Teaching : (Number of classes taught / total classes assigned) X 100% (Classes taught includes sessions on tutorials, lab and other teaching activities)	03/03	100%	03/03 = 100%	
		Lectures, practicals Assignments etc.	-	-	Good

Activity 1: Teaching

Academic Year. 2023-24	No. of course per UG	Level	Mode of Teaching	Total Contact Hours		No of lecture taught	Actual Score (Number of Classes taught/ Total Classes assigned) X 100% Classes	Self-appraisal Grading	Verified Grading
				per semester	per year				
	F.Y.BCS	UG	L+ST	02	36	36			
	SUBCS	UG	L+ST	02	36	36			
	FYBSc	UG	L+ST	02	36	36			
	-	-	-	-	-	252			

* Lecture (L), Seminar (S), Tutorial (T), Practical (P) # Contact Hours (C)
80% & above - Good, Below 80% but 70% & above-Satisfactory, Less than 70% - Not satisfactory

Overall Grading: 80% & Above

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

Activity 2: Involvement in Students-Related Activities/ Research Activities

Academic Year	Sr. No	Categories of Activity	Actual Activity participation / Grading Criteria	Self-appraisal Grading	Verified Grading
2023-2024	a.	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Head of Department QAC coordinator Vice-principal		
	b.	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Examiners for CAP Examiners for practical exam		

c.	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Industrial visit N. S. S. - Bharud. Guiding to student project 20 for science Day & Technothon 2024		
d.	Organizing seminars/ conferences/ workshops, other college/university activities.	NEP workshop organized by college		
e.	Evidence of actively involved in guiding Ph.D. students.	-		
f.	Conducting minor or major research project sponsored by national or international agencies.	-		
g.	At least one single or joint publication in peer- reviewed or UGC list of Journals.	2		
Involvement in broad categories of activities is 05 /07				
Involvement in the University/College students related activities/research activities:	Member ARC			

Category IIIrd

1 (*) Research Papers in Peer-Reviewed or UGC listed Journals					
Sr. No.	Title of the publication	Name of Journal, Volume, Year, Pages, ISSN/ISBN number,	Self-appraisal Score	Self appraisal Score	Verified Score
			(Faculty of Sciences - 08),		
Academic Year					
1					
2					
	Total of 1				
2	Publication (other than Research papers)				
	(a) Books authored which are published by;				
		International publishers		✓	
		National Publishers			
		Chapter in Edited Book			
		Editor of Book by International Publisher			
		Editor of Book by National Publisher			
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper				
	Book				
	2. Publication (other than Research papers) score (a+b)				
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula				
		a. Development of Innovative pedagogy			
		b. Design of new curricula and courses			
		(c) MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20			
	MOOCs (developed in 4 quadrant) per module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	5			
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	2			

	(d) E-Content			
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	
	e-Content (developed in 4 quadrants) per module	5	5	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)			
	1. E-notes of Dairy Chemistry			
	2. E-notes of Analytical Chemistry			
	3. Agricultural Chemistry			
	Editor of e-content for complete course/ paper /e-book			
	3. Total of 3= a+b+c+d			
4	(a) Research guidance			
	Ph. D.	10 per degree awarded 05 per thesis submitted		
	M. Phil./P. G. dissertation	02		
	P. G. dissertation			
	(b) Research Projects Completed			
	More than 10 lakhs	10		
	Less than 10 lakhs	5		
	(c) Research Projects Ongoing			
	More than 10 lakhs	5		
	Less than 10 lakhs	2		
(d) Consultancy	3			
	4. Total Of 4= (a)+ (b) +(c) +(d)			
5	(a) Patents			
	International	10		
	National	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)			
	International	10		
	National	07		
	State	04		
	(c) Awards/Fellowship			
International	7			
National	5			
	5. Total of 5 (a)+(b)			
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper n Conference Proceedings (Paper presented in Seminars/Conferences			

	and also published as full papers in Conference Proceedings will be counted only once)			
	International (Abroad)	7		
	International (within country) 1	5	5	
	National	3		
	Total	5		
	1 + 2 + 3 + 4 + 5 + 6 =		22	

**** Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	✓	
2	Publication (Other than Research papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula		
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy		
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship		
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)		
	Total of- III (1+2+3+4+5+6)		

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded

FORM - C


points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.

- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: //


Place : Someshwarnagar


Prof. D.V. Bansode
Signature of the Faculty
with Designation, Department and Date
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Someshwar Science College, Someshwarnagar


Prof. D.V. Bansode
Signature of Head
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Prof. D.V. Bansode
Co-ordinator, IQAC


Prof. D.V. Bansode
Vice-Principal


Principal
Someshwar Science College, Someshwarnagar
24/05/2024

